

INCREASING CERTIFICATION OF OPERATING ROOM NURSES AT UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA: A MAGNET JOURNEY INITIATIVE



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BACKGROUND

Various organizations have recognized certification as a crucial element in enhancing the quality of nursing care delivered to patients and showcasing the specialized knowledge of the nursing personnel to the public. Certification can lead to enhanced patient outcomes and satisfaction, increased job satisfaction, and retention among nurses. Despite the well-documented benefits associated with certification, organizations face challenges in boosting certification rates.

PURPOSE

This quality improvement project aims to present the procedure and results of a multimodal strategy implemented at an academic medical center to facilitate and assist nurses interested in obtaining specialty certification in perioperative nursing.



METHODS

Strategies to Achieve the RN Professional Board Certification Target include:

- Pre-intervention assessment: number of RNs with certification
- Securing financial sponsorship for Certified Perioperative Nurse (CNOR) review and examination
- Increasing nursing awareness through staff meetings and informational sessions
- Establishment of mentorship program: Senior CNOR nurses to mentor CNOR candidates
- Provision of educational resources to promote successful examination

EXPECTED OUTCOMES

Historically the division had difficulties engaging Registered Nurses in the Operating Room (OR). We hypothesized there will be increased engagement post-intervention. Increase in staff morale may also be a measurable outcome. The results of the first year of the project will be assessed and expanded or modified to bring in more OR nurses who are willing to make the commitment to the project and certification.

CONCLUSIONS

The CNOR certification is the exclusive credentialing program for perioperative Registered Nurses and is considered the gold standard. Certification is designed for nurses looking to affirm their expertise and abilities in their specialized field. Obtaining the CNOR certification is also a prestigious achievement that reflects both personal and professional excellence. Certified perioperative nurses demonstrate a dedication to delivering the highest quality of care to their surgical patients.

REFERENCES



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